From: Debbie Clark

Sent: Wednesday, March 29, 2017 6:40 PM

To: Florin @ Promo International

Cc: 'Alisa @ Promo International'; 'Laura @ Promo International'

Subject: update on Brexit

Dear Alisa, Laura and Florin,

The Article 50 was activated today. No worries though.

The access of EU workers in the UK hotel industry is crucial and will be NOT suddenly cut off and will NOT be completely cut off in the future. If that would happen, the entire hospitality industry would face fantastic operative issues.

Many solutions are being examined so that, once the Brexit is done, the EU workers will still be able to get jobs in the essential sectors such as hospitality and health. More paperwork will be involved, but still, there will be legal possibilities to leave and work in the UK.

Good news: the minimum wage (that applies to people 25 year old and above) increases to £7.50 per hour from April. We're glad to see that most of our hotels also offer £7.50 per hour to employees under 25. The summer is very close and the hotels and the restaurants are increasingly in need of staff. We have tons of personnel demands from employers so encourage the candidates to apply. Nothing has changed and nothing will change for the next 2 years or so. And once working in the UK, no one can kick you out. And that's because EU will definitely kick out the UK citizens working in the EU countries. Reciprocity apply!

Please let us know if we can be of any help. We'll be happy to assist.

Kind regards, Deb